



connecting the dots



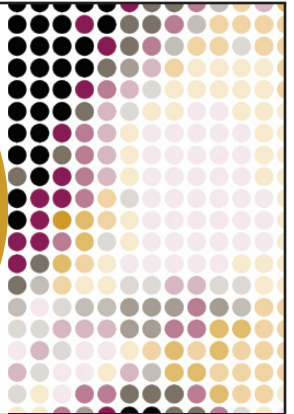
Project PAVE

ANNUAL REPORT
2008



"I AM VERY GRATEFUL FOR PROJECT PAVE. WE STARTED COUNSELING IN CHAOS... I WAS AN EMOTIONAL MESS AS WERE MY CHILDREN, AND THEIR BEHAVIORS WERE SHOWING IT. THROUGH COUNSELING I WAS ABLE TO IDENTIFY THIS. MY CHILDREN WERE ABLE TO EXPRESS THEIR FEELINGS TOWARDS THEIR FATHER IN VERY CONSTRUCTIVE AND CREATIVE WAYS."

Project PAVE client



THE MISSION OF PROJECT PAVE IS TO EMPOWER YOUTH TO END THE CYCLE OF RELATIONSHIP VIOLENCE.

Dear friends,
As we reflect on 2008, Project PAVE is proud of the movement towards our mission of empowering youth to end the cycle of relationship violence. While Project PAVE's foundation and history is longstanding and solid, the past year marked considerable growth, new opportunities and a sense of "connecting the dots."

As many of our supporters know, Project PAVE embarked on a journey of inclusiveness several years ago. Part of this work included gathering critical feedback from those we currently serve, should be serving, our community partners and supporters. This process resulted in Project PAVE identifying a geographical service niche, approximately a one-mile radius surrounding the City Park office on 21st and York. This has allowed us to strengthen programs and better serve the community.

While Project PAVE presented its unique violence prevention curriculum in more than 25 Metro Denver schools last year, the agency closely partnered with three schools that housed full-time school-based counselors. In the 2008-09 school year, Project PAVE expanded relationships with Whittier K-8 and East High School, and began a new partnership with Morey Middle School. Moving into new partner schools has allowed Project PAVE to successfully align the school's goals with the agency's mission and vision. The reception from the schools has been overwhelmingly positive; resource sharing and service linking even more successful. Ultimately, our goal is a school-based counselor in each school in our identified community, which will increase the layers of service connection.

In 2008, the Angels Against Abuse club at East High School grew significantly to become the single largest school club. The students continue in their mission to raise awareness about teen dating violence and educate their peers about healthy relationships with events such as school assemblies and block parties. The addition of a new part-time Violence Prevention Educator has provided opportunities to reach even more students with our prevention curriculum.

Capacity has grown at the City Park counseling office as well, with an additional full-time Child and Family Therapist who specializes in group therapy and working with male child and youth clients. Project PAVE will now be able to diversify services and continue to significantly reduce waiting time to receive therapy services.

We are especially proud to have been recently named "Small Nonprofit Organization of the Year" by the Denver Metro Chamber of Commerce. This award speaks to the hard work and dedication of staff, board, volunteers, and supporters.

...the past year marked considerable growth, new opportunities & a sense of "connecting the dots."

Our financial position at the end of 2008 was strong, though economic factors have certainly increased both the demand for services and the need to get creative in fundraising. We continue to focus on our mission and seek out new opportunities for partnerships and collaborations - opportunities that further connect us to our community.

On behalf of the Project PAVE staff, board, and those we serve, we sincerely thank you for your support.

Mike Johnson, EXECUTIVE DIRECTOR



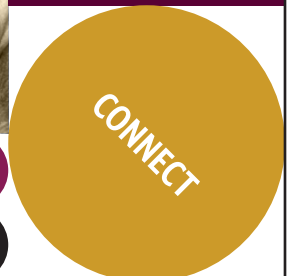
At least 33 people died in domestic violence related incidents in Colorado in 2008, including 7 children.

Denver Metro Domestic Violence Fatality Review 2008



A 2008 study found that one in five 13-14 year-olds in relationships say they know friends and peers who have been struck in anger (kicked, hit, slapped, or punched) by a boyfriend or girlfriend.

Tween and Teen Dating Violence And Abuse Study, February 2008



In 2008, Project PAVE served a total of 4,694 children, teens, parents, teachers and professionals.

"I HAVE SEEN FIRSTHAND THE IMPACT THAT PROJECT PAVE HAS MADE IN SCHOOL COMMUNITIES AND NEIGHBORHOODS IN DENVER. THE SUCCESS OF PROJECT PAVE PROGRAMS IN WHITTIER K - 8 IS THE RESULT OF HARD WORK, DEDICATION, AND AN AUTHENTIC COMMITMENT TO THIS COMMUNITY."

Jai Palmer, Whittier K - 8 Principal

PROGRAMS

CLINICAL COUNSELING

Project PAVE offers affordable, family-centered counseling to child and youth victims of relationship violence at the City Park clinic. **In 2008, the clinic counselors provided 1,552 services to 249 children, youth and families.** Counselors also provided three 10-week Healthy Relationship Counseling groups for teen girls impacted by, or at-risk of teen dating violence.

Renovations were completed in 2008 on the play therapy room, including developmentally appropriate manipulatives and toys for toddlers and young children. Project PAVE also introduced sand tray therapy, a proven method for working with young children exposed to trauma.

We are proud to announce the recent addition of another full-time child and family therapist, allowing Project PAVE to diversify programs through expanding group offerings to children, youth and parents, and significantly reduce waiting time for services.

SCHOOL-BASED COUNSELING & PREVENTION

Project PAVE provides full-time counselors housed in three area schools - East High, Morey Middle and Whittier K - 8. School-based counselors provide individual, group, and family counseling; information; advocacy; resource linkage; and case management. Counselors also present the agency's engaging, interactive violence prevention curriculum to students and teachers at each school.

In 2008 the agency continued an ongoing detailed community mapping process, including research and interviews conducted with neighborhood schools, and strategic thoughtfulness about the overall programs and services. The selected schools were chosen based on a solid connection between the mission of Project PAVE and the overall goals of the schools.

All three schools are located within a mile of the City Park office, which allow the school-based counselors to more readily share resources and closely work with the City Park office counseling staff. This strategy has provided a cohesive network of care for the community we serve. **In 2008, school-based counselors provided 4,129 services to 238 children, youth and families onsite at partner schools.** All school-based counseling services are also offered in Spanish.

TEEN DATING VIOLENCE PREVENTION

The cornerstone of the Teen Dating Violence Program is the interactive prevention curriculum presented in 25+ middle and high schools throughout the Denver area. Project PAVE developed this curriculum using the SAMHSA endorsed model program 'Safe Dates,' and is widely regarded as state experts on teen dating violence. Educators also facilitate peer education groups, and gender specific psycho-educational groups designed to empower teens to make healthy relationship choices. Project PAVE also offers teacher and parent workshops that focus on recognizing teen dating violence, intervention strategies, and supporting teen victims.

In 2008, Project PAVE reached 4,166 students, parents and professionals through its school-based violence prevention curriculum. Capacity to reach students was greatly increased with the hiring of an additional bilingual educator in the fall of 2008.

ANGELS AGAINST ABUSE

Angels Against Abuse is the largest student club at East High School with 35 regular attendees. The club's mission is to raise awareness about teen dating violence and healthy relationships. 2008 marked the second year of the club sponsored by Project PAVE; 2008-09 school year highlights include being selected by Dartmouth College students for production of a teen dating violence prevention video. The club also sponsored activities for Teen Dating Violence Awareness Week, and the threw the largest block party of the year, dedicated in honor of Amber Creemans, who was killed by her ex-boyfriend in February 2009.

TRANSFORMATIONS SCHOLARSHIP PROGRAM

For the past thirteen years, The Janus Foundation & Project PAVE have partnered to award scholarships to graduating seniors who have risen above violence and abuse to pursue their dreams of a college education. In 2008, twelve very special young men and women received scholarships at the 12th annual scholarship luncheon, held at the Seawell Ballroom at the Denver Center for Performing Arts on May 15.

FINANCIALS '08

\$ %

EXPENSES

Program Services.....	\$ 521,574	88%
Management and General	\$ 37,156	6%
Fundraising	\$ 37,680	6%
Total Expenses	\$ 596,410	

REVENUES

Program Service Fees	\$ 34,141	5%
Special Events	\$ 189,382	30%
Foundations and Corporate Grants	\$ 170,477	27%
Government Grants	\$ 149,253	24%
United Way	\$ 59,970	10%
Contributions.....	\$ 25,027	4%
Total Revenues	\$ 628,250	

"THANK YOU VERY MUCH FOR GIVING ME THE RESOURCES TO MAKE MY DREAMS OF HIGHER EDUCATION COME TRUE. IT WOULD NOT HAVE BEEN POSSIBLE WITHOUT YOUR ASSISTANCE."

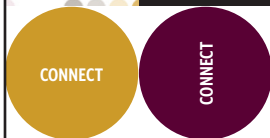
Carolyn Cole, 2005 Transformations Scholarship Recipient and 2009 Emory University Graduate



CHANGE IN NET ASSETS	\$54,473
NET ASSETS BEGINNING OF YEAR	\$319,819
NET ASSETS END OF YEAR	\$374,292



Project PAVE is changing its fiscal year-end to June 30th; therefore these financials have not been audited. The audit will be complete by the end of August 2009.



CONTRIBUTIONS '08



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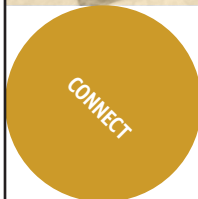
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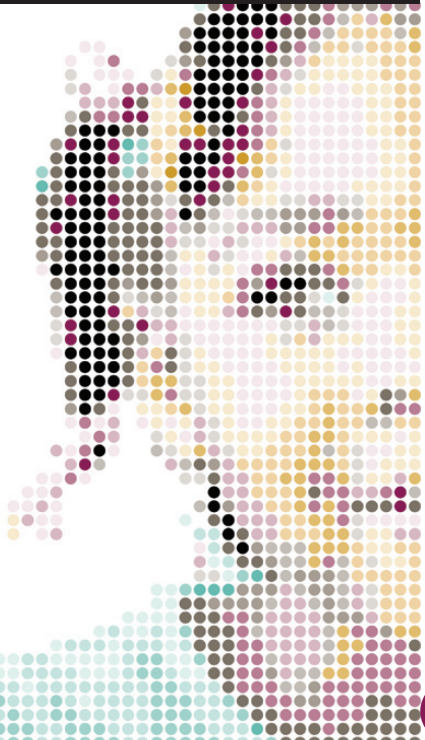
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- The Piton Foundation
- The Schramm Foundation
- UBS Financial Services
- United Materials
- Walter Isenberg
- Wells Fargo Bank
- Whole Foods Market

\$2,501 - \$5,000

- Bank Of Choice Colorado
- Bill Ritter for Governor
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- BTG Family Foundation
- City & County of Denver (Safe City)
- Colorado Rockies Charity Fund
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- St. John's Cathedral
- TJX Foundation

\$5,001 - \$10,000

- Adolph Coors Foundation
- Anschutz Family Foundation
- Avon Foundation
- CoBiz Inc.
- Colorado Foundation for Families & Children
- Ellen Scott
- McKesson Foundation
- State of Colorado
- Verizon Wireless

\$10,001 - \$25,000

- Arie and Ida Crown Memorial
- Caring for Colorado Foundation
- The Denver Foundation
- The Janus Foundation
- VALE 17th Judicial District
- VALE 1st Judicial District

\$25,001 & above

- A.V. Hunter Trust, Inc.
- Gaines Family Foundation
- Mile High United Way
- Newmont Mining Corporation
- St. Mary Land & Exploration
- The Sprout Foundation
- Tony Grammas Youth Services
- VALE 18th Judicial District
- VALE 2nd Judicial District
- VOCA Victim Services



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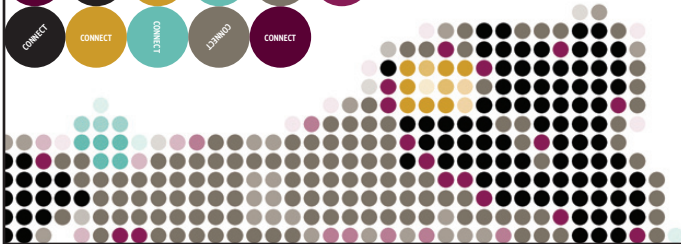
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www.projectpave.org



WHO WE REACHED IN 2008

- **29%** Latino; **30%** African American; **33%** Caucasian; **2%** Asian; **6%** other
- **57%** female; **43%** male
- **16%** mono or bilingual Spanish speakers
- **76%** with household incomes of less than \$25,000



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